





#### **Today's Topics**

Highlights of Certified Personnel Evaluation in SB1
School Year 2016-17 Considerations
School Year 2017-18 Considerations & FAQs
Timeline & Development of Administrative Regulation

Office of Teaching and Learning Webcast April 24, 2017

### Certified Personnel Evaluation Senate Bill 1 (2017)

- Eliminates a statewide evaluation system
- Requires local districts to develop and implement a personnel evaluation system aligned to the statewide framework for teaching
- Requires Kentucky Board of Education (KBE) to adopt administrative regulations
- Prohibits certified personnel evaluations from being included the accountability system



# Certified Personnel Evaluation (cont'd) Senate Bill 1 (2017)

Local district personnel evaluation systems:

- must use multiple measures of effectiveness
- must have at least four performance levels
- require annual summative evaluations of teachers who have not attained continuing service status
- require summative evaluations of teachers who have attained continuing service status at least once every three years



### 2016-17 School Year

#### Current Certified Evaluation Plans (CEPs):

- adopted and approved by local board of education
- consistent with the requirements of PGES upon adoption (KRS 156.557 and 704 KAR 3:370)
- in effect through June 30, 2017

SB1 (2017) will not impact current evaluations through June 30, 2017



## 2017-18 School Year



## Preparing for Certified Evaluation Plans SY 2017-18

- Districts are <u>not</u> required to submit 2017-18 Certified Evaluation Plans **to KDE** for approval
- Any changes made to CEPs for SY 2017-18
  - <u>must</u> include consultation with the 50/50 committee
  - must be approved by local boards of education
  - must align with statutory requirements of SB 1

Local districts are encouraged to seek local board legal counsel to ensure compliance with statutory requirements of SB1 (2017).



### **FAQ #1**

# May a District Opt to Keep the Current System (CEP) for SY 2017-18?



Your current, approved Certified Evaluation Plan meets and exceeds the statutory requirements of SB 1.

Districts wishing to continue with their current system may do so.

#### **FAQ #2**

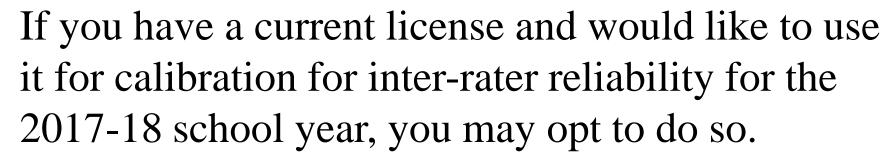
May a District Remove Working Conditions, Peer Observation, Frontline Updates, Student Growth Goals, &/or EDS Reporting From its 2017-18 CEP?

- Districts may remove any component that it is not required by SB 1 (2017).
- Keep in mind that you may also need to adjust your summative rating matrix when making changes.



### **FAQ #3**

# Is Frontline Certification Required for the 2017-18 School Year?



If you do not have a current license, no statutory or regulatory requirement to complete the certification, calibration, or recertification currently exists.



### Next Steps



### **Contact Information**

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