

Policy Connection

JANUARY, 2008

Dara Bass, Editor

HAPPY NEW YEAR FROM THE KSBA POLICY STAFF!

2008 KSBA ANNUAL CONFERENCE

The 2008 KSBA Conference, set for February 22-24, will be packed with policy-related topics of interest to board members, superintendents, and administrators. In early to mid-January, be sure to check your mail and the KSBA web site for registration information. Here are just a few examples:

TOPIC	SESSION		POLICY REFERENCE
	February 22	February 23	
Board planning	Workshop A5		01.111
KSBA eMeeting*	A14* & **	**B2, **C2	01.4/01.42/01.44/01.45
Board meetings	Workshop A3	B4, C6, C10	01.4, 01.421
Superintendent selection		C5	02.1
School finance/budget		B8, D3	04.1
Facilities planning		B12, C11, D6	05.1
Gifted and talented students		B5	08.132
At-risk students		B10, C3, C12	08.141
Students health issues	A9	B3, D4, D10	09.22/09.2241

*KOSAA attendees are welcome to attend Session A14 (3:15-4:30) at no additional charge.

**Superintendents, please contact Kaye Parker (kaye.parker@ksba.org) by Feb. 15 to arrange for a customized demonstration for your district during this session.

NOTE: The KSBA Superintendent's Policy Advisory group will meet at 7:45 a.m. for breakfast on Saturday morning at the conference. Dara Bass and Teresa Combs will give an update of regular and special education policy issues. Members include: Dan Freeman, Montgomery County; Joe Tinius, Bowling Green; Nancy Hutchinson, Bath County; Coy Sammons, Paintsville Ind.; Wayne Starnes, Bellevue Ind.; Mark Cleveland, Owen County; Tommy Floyd, Madison County; and John Belt, Crittenden County.

3RD ANNUAL KOSAA WINTER MEETING

Also included with conference registration packet will be information about the winter KOSAA meeting for superintendent/board administrative assistants and secretaries. Participants also may register online at the KSBA web site. KOSAA (Kentucky Organization of Superintendents' Administrative Assistants) will meet beginning with registration at 8:30 a.m. on Friday, February 22. We urge each district to send one or more representatives to this exciting work-alike group.

CONGRATULATIONS TO DRAWING WINNER

Board member Felix Akojie of Paducah Independent was the winner of the drawing for a \$250 eMeeting Gift Certificate at the KSBA Winter Conference. At each of the eMeeting sessions at the Annual Conference (A14, B2 or C2), the name of one person will be chosen from those who attend to receive a certificate that may be used as a \$250 credit toward an eMeeting subscription for any district not currently a member.

WELCOME, NEW PROCEDURE SERVICE MEMBERS

Welcome to Supt. Dianne Cobb and the Frankfort Board of Education and Supt. Roy Woodward and the Harrison County Board of Education who recently became the 122nd and 123rd members of the KSBA Administrative Procedures Service!

POLICY Q & A

Q Per KRS 159.035, board policy 09.123 (Absences and Excuses) allows one (1) day of excused absence for a student when a parent/guardian is deployed to military duty or returns from active military duty. Is there a similar provision that grants military spouses who are district employees leave under these circumstances?

A KRS 18A.190 (3) grants two (2) paid days off work to state employees who are spouses of military service members reporting or returning from active military service. However, for the purposes of this statute, district employees are not considered state employees. KRS 18A.115 (1) (m) exempts “officers, teachers and employees of local boards of education from those positions in state service.” Although this type of leave *may* apply to employees of state vocational schools, the KSBA legal department advises that it does not include other district employees, including teachers. Based on this legal interpretation, employees should look to their personal or emergency leave policies for this type of absence.

If there are specific questions concerning an employee’s status concerning issues related to military leave, consult your local board attorney.

Policy/Procedure Reference 03.1231/03.2231, 03.1236/03.2236, 03.1238/03.2238

Q If an hourly employee takes a day of sick leave, how does that affect the 40 hour limit concerning overtime?

A According to the U. S. Dept. of Labor web site, if an employee takes time off because he or she is sick, the time off, even though the employee is paid for the time, does not constitute as hours worked and is not to be included in the total hours worked for overtime purposes.

Policy/Procedure Reference 03.221, 03.2232

PREFER TO RECEIVE E-MAIL NOTIFICATION OF FUTURE EDITIONS?

If you received this newsletter by mail, but would prefer to access it by e-mail, please send your name, position, school district and e-mail address to Dara Bass at dara.bass@ksba.org.

SHARE THE CONNECTION

If there are others you think would be interested in receiving the Policy Connection by email, please forward this to their attention. To subscribe, they can email Dara Bass and request to be added to the list. The address is:

dara.bass@ksba.org

PAST ISSUES

View past issues of the Policy Connection (previously On Board with Policy) by going to the KSBA web site (www.ksba.org) and clicking on <Policy/KSBA eMeeting> and then on <Policy Connection> under “Catalog of Services.” Also, use the topic index provided to help you locate the appropriate edition.