

SUPERINTENDENT SEARCH

Name: _____ Date: _____

In order to assist the Screening Committee and the Board of Education, the Board requests that you address each of the following questions. Please limit your total response for all eight questions to a maximum of eight pages.

Please attach this page to your responses and return as soon as possible to:

(District Name) Superintendent Search
Kentucky School Boards Association
260 Democrat Drive
Frankfort, KY 40601

- I. How would you describe your leadership style in areas such as: personnel management; motivation; decision-making; delegation; communication, etc.?
- II. What are the elements of a good public relations program? How have you implemented such a program?
- III. What is the role of the school board and the role of the superintendent, and how do they relate?
- IV. What is the superintendent's role in instruction?
- V. What are the elements of good staff morale and how would you influence these elements?
- VI. How does a school system ensure adequate revenue? How would you describe your fiscal management style? Give one or two illustrations, if possible.
- VII. Describe either your personal experience or your thoughts regarding the successful implementation and operation of a school system using school based decision making.
- VIII. Describe your method of evaluating personnel and programs.