



Kentucky Department of

Our Children,

Our Commonwealth

Education



Certified Evaluation Plans

Today's Topics

Highlights of Certified Personnel Evaluation in SB1
School Year 2016-17 Considerations
School Year 2017-18 Considerations & FAQs
Timeline & Development of Administrative Regulation

*Office of Teaching and Learning Webcast
April 24, 2017*

Certified Personnel Evaluation

Senate Bill 1 (2017)



- Eliminates a statewide evaluation system
- Requires local districts to develop and implement a personnel evaluation system aligned to the statewide framework for teaching
- Requires Kentucky Board of Education (KBE) to adopt administrative regulations
- Prohibits certified personnel evaluations from being included the accountability system

Certified Personnel Evaluation (cont'd)

Senate Bill 1 (2017)



Local district personnel evaluation systems:

- must use multiple measures of effectiveness
- must have at least four performance levels
- require annual summative evaluations of teachers who have not attained continuing service status
- require summative evaluations of teachers who have attained continuing service status at least once every three years

2016-17 School Year



Current Certified Evaluation Plans (CEPs):

- adopted and approved by local board of education
- consistent with the requirements of PGES upon adoption (KRS 156.557 and 704 KAR 3:370)
- in effect through June 30, 2017

SB1 (2017) will not impact current evaluations through June 30, 2017



2017-18 School Year



Preparing for Certified Evaluation Plans SY 2017-18

- Districts are **not** required to submit 2017-18 Certified Evaluation Plans **to KDE** for approval
- Any changes made to CEPs for SY 2017-18
 - **must** include consultation with the 50/50 committee
 - **must** be approved by **local boards of education**
 - **must** align with statutory requirements of SB 1

Local districts are encouraged to seek local board legal counsel to ensure compliance with statutory requirements of SB1 (2017).

FAQ #1

May a District Opt to Keep the Current System (CEP) for SY 2017-18?

Your current, approved Certified Evaluation Plan meets and exceeds the statutory requirements of SB 1.

Districts wishing to continue with their current system may do so.



FAQ #2

May a District Remove Working Conditions, Peer Observation, Frontline Updates, Student Growth Goals, &/or EDS Reporting From its 2017-18 CEP?

- Districts *may* remove any component that it is not required by SB 1 (2017).
- Keep in mind that you may also need to adjust your summative rating matrix when making changes.



FAQ #3

Is Frontline Certification Required for the 2017-18 School Year?



If you have a current license and would like to use it for calibration for inter-rater reliability for the 2017-18 school year, you may opt to do so.

If you do not have a current license, no statutory or regulatory requirement to complete the certification, calibration, or recertification currently exists.

Next Steps



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